



Are you looking for a life mission and a rewarding career where you can help find better ways of tackling social problems in the UK and globally? Do you want to change the world and people's lives?

Bridges Outcomes Partnerships is looking for enthusiastic and motivated individuals who are intellectually curious and understand how good data insight and state-of-the-art delivery and implementation can contribute to achieving a positive social impact.

About Us

Bridges Outcomes Partnerships is a mission-driven not-for-profit social enterprise. We work with Government, community groups and specialist partners to design and deliver vital services that support people to improve their lives, in areas ranging from housing and employment to education and wellbeing.

BOP has been created by Bridges Fund Management, a specialist impact-driven investor. Over the last decade, we have had the privilege of working on 55+ outcomes contracts, alongside 111 socially motivated delivery organisations, 86 payers, and 22 co-investors. As of December 2020, we had delivered £68m of outcomes for 29,000 people.

The role of BOP spans project development (working with Government and others to design and launch the service), project and performance management (coordinating the delivery phase and liaising with the various stakeholders) and project finance (funding the project until it starts to earn outcomes payments). Our own funding comes from a group of pioneering social investors, including The Office for Civil Society, Big Society Capital, Pilotlight and Trust for London, who, like us, are motivated by improving lives and changing the system for the better.

In the year to come, we are focused on growing our direct and systemic impact nationally and internationally – and we are incredibly excited about your help on this journey!

We would love to hear from you if you are:

- Curious, analytical and great at solving problems
- Exceptional at building strong working relationships with team members and across a range of stakeholders
- A flexible and adaptable team player with a can-do attitude
- Able to undertake a variety of activities with a substantial degree of personal responsibility and autonomy

About the opportunity

As an Analyst you will report into the Head of Data and Analytics, who is also the Co-Founder of BOP, and work alongside teams on one of our many social impact projects; as you develop and grow in the role, you will become responsible for:

- Leading on the creation of high-quality analysis and drawing out insights that enable development, improvement, and innovation within the service
- Identifying patterns, trends, and root causes to anticipate potential challenges/opportunities, and recommend solutions to mitigate/ maximise these
- Taking the lead on the assessment of our delivery partner operational processes and system inefficiencies, and supporting them to develop more efficient processes that are streamlined and lead to an improvement in productivity
- Leading on the development of performance dashboards and reports
- Identifying, evaluating and implementing tools to support data validation and cleansing

In order to take on the above responsibilities over time, we will be looking for you to demonstrate strength in the following competencies:

Curious and Inquisitive: You crave knowledge and consistently seek learning opportunities in every situation or interaction with people. You love to understand why things happen and will look for patterns and ask questions that nobody else has thought to ask.

Data and Analytical Skills: You are good with numerical data and analysis, and you are able to accurately assimilate information, grasp concepts quickly and develop critical insights to inform decisions.

Problem Solving: You take a positive approach to tackling problems; you have the ability to make sense of something complex and recommend practical solutions.

Adaptable: You can adapt easily to changes in work and your effectiveness isn't impacted. You are flexible and versatile and act as an advocate for change.

Communication: You can confidently communicate your thoughts and ideas both verbally and in writing, and you are able to simplify complexities and adapt your communication so others can understand.

Relationship Building and Teamwork: You are a team player and are able to build credible and trusting relationships both internally and externally.

Attention to Detail: You are detail-focussed and you ensure the work you produce is accurate and of a high quality.

IT and Data Analytic Skills: You have a strong working knowledge and understanding of Word, Excel and PowerPoint, and you embrace the opportunity to learn new IT applications

What we will offer you

- We are committed to developing you and will work with you to support you with your personal and career development plans.
- We are committed to the culture of learning and have regular learning opportunities where we all come together as a team to learn more about other projects across the portfolio and about impact investment more broadly
- We are a flexible employer and we will support you to ensure that you achieve a healthy, happy work-life balance.
- You will be joining an incredibly dedicated, vibrant, dynamic and talented team of people who are deeply passionate about services that improve people's lives and public sector reform.
- The health and wellbeing of our employees is really important to us. We offer a 24-hour impartial Employee Assistance line alongside other well-being initiatives to promote a healthier working environment.
- You will start on a salary of £30,000.
- You will get 25 days' annual leave plus 8 days for bank holidays.
- We offer a Salary Sacrifice Pension Scheme.
- Upon completion of probation, you will be enrolled onto our Private Medical Insurance scheme.
- We offer 4 x Life Insurance and many other benefits

This is an exciting role for someone who really wants to make a difference and is passionate about using data to change lives.

HOW TO APPLY

Please [click here](#) to apply. Closing date for applications is 11th June 2021.